

# ANTI-HARASSMENT, ANTI-BULLYING & WORKPLACE INTEGRITY TRAINING



**22 JUNE 2026**



**9.00 AM – 5.00 PM**

## TRAINING FEE

**RETAINER CLIENT**

**RM 1599** PER PAX  
Excluding 8% SST

**NORMAL RATES**

**RM 1999** PER PAX  
Excluding 8% SST



**REGISTER NOW**



**JASSMINE  
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**FOR MORE INFORMATION**

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## PROGRAM DETAILS – 22 JUNE 2026

### Module 1: The MACC Act 2009 and Corporate Liability (Section 17A)

- Application of the Employment Act 1955 and the Industrial Relations Act 1967
- Meaning of misconduct in employment
- Standard of proof
- Disciplinary process flow

9.00am – 10.30am



### MORNING BREAK

10.30am – 10.45am

### MODULE 2: Workplace Bullying

- Understanding Workplace Bullying: Definition of workplace bullying, characteristics of bullying behaviour
- Forms & Acts of Bullying
- Why Bullying Happens
- Impact of Bullying
- Handling Workplace Bullying
- Penal Code on Workplace Bullying

10.45am – 11.45pm

### MODULE 3: Workplace Harassment

- What is Workplace Harassment: Definition and key elements; Difference between bullying and harassment
- Types of Harassment
- Handling Workplace Harassment

11.45am – 1.00pm



### LUNCH BREAK

1.00pm – 2.00pm

### MODULE 4: Sexual Harassment at the Workplace

- Laws relating to Sexual Harassment
- Legal Definitions of Sexual Harassment
- Key Elements of Sexual Harassment
- Who Can Be Sexually Harassed
- Where Sexual Harassment Can Occur
- Forms & Types of Sexual Harassment
- How to Manage Sexual Harassment Cases
- Building a Respectful Workplace Culture

2.00pm – 3.30pm



### AFTERNOON TEA BREAK

3.30pm – 3.45pm

### MODULE 5: Anti-Bribery & Anti-Corruption

- Laws on Bribery and Corruption
- What constitutes bribery and corruption
- Common workplace and business scenarios
- Preventing Bribery & Corruption in the Workplace
- Handling Bribery & Corruption Allegations

3.45pm – 5.00pm

**END OF TRAINING**

## TRAINER PROFILE

**JASSMINE JOSEPH**

*Senior Consultant,  
E2 Workforce Consulting*

Jassmine Joseph holds a Bachelor of Laws (LL.B.) degree from the University of Malaya and was admitted to the High Court of Malaya as an Advocate & Solicitor in 2018. With a strong foundation in law, Jassmine brings years of diverse experience in both legal practice and corporate advisory roles, specializing in Industrial Relations and Employment Law.

Before transitioning into the consultancy space, Jassmine practiced as a Civil Litigation lawyer, focusing on complex areas such as medical negligence, professional negligence (including solicitor's negligence), employment, construction, land, and appeals board. Her comprehensive legal background equipped her with the critical thinking and problem-solving skills essential for navigating the intricate legal challenges businesses face today.

Jassmine later took on a key role as a Regional Legal Executive in a multinational corporation specializing in recruitment and HR solutions. In this capacity, she provided legal counsel on a wide

range of matters, including commercial contracts and employment law, to business operations across Singapore, Hong Kong, and Malaysia. This hands-on, multi-jurisdictional experience has allowed her to develop a deep understanding of the risks and nuances involved in managing human resources and employment-related issues in diverse legal environments.

Her unique blend of experience, both as a practicing lawyer and as an in-house legal expert, has honed her ability to deliver strategic, commercially viable, and legally sound advice on Employment and Industrial Relations matters. As a trainer, Jassmine is passionate about empowering organizations and individuals with the knowledge and skills to manage employment challenges effectively and ensure compliance with ever-evolving legal frameworks. Her practical insights, coupled with her legal expertise, make her an invaluable resource for any organization seeking to navigate the complexities of the workplace environment.